



STATE OF NORTH CAROLINA
DEPARTMENT OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION
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Beverly Eaves Perdue
Governor

Linda Wheeler Hayes
Secretary

MEMORANDUM

TO: All Permanent DJJDP Staff

FROM: Linda J. Washington
Human Resources Director

DATE: May 13, 2009

RE: 2009 State Health Plan Annual Enrollment

The 2009 State Health Plan Annual Enrollment for Teachers and State Employees for the 2009/2010 benefit year is now underway. Enrollment kits detailing the health plan options available to you and benefit changes were mailed from the State Health Plan to all currently enrolled employees starting May 6, 2009. The enrollment kit will contain the following information:

Benefits Changes Chart
Comparison of Monthly Contributions Rates
Employee Self Service Instructions (annual enrollment instructions)
Information on New Wellness Initiatives (Effective 2010/2011 plan year)

Senate Bill 287 (State Health Plan/Good Health Initiatives) was signed into law by Governor Perdue on April 23, 2009. The bill includes the State Health Plan benefit changes and rate increases for the 2009-2010 benefit year. (Information is attached.)

Enrollment Dates

The Annual Enrollment dates begin on May 11, 2009 and end on May 29, 2009.
All enrollment changes, benefit changes, and rate changes will be effective July 1, 2009.

Benefit Changes

The 90/10 Plus Plan will no longer be offered. Employees currently enrolled in the 90/10 Plus Plan should only complete a change form if they wish to move to the 70/30 plan. Otherwise, the employee will automatically be moved to the 80/20 Standard Plan, along with any dependents currently covered on their plan. Employee who do not submit a completed form or enroll electronically, will remain on their current plan or will be automatically moved to the 80/20 plan if currently enrolled on the 90/10 Plus Plan. Employees who are moved to the 80/20 plan will no longer have to pay for Employee Only coverage.

Deductibles, copays and coinsurance maximums will also increase effective July 1, 2009. Please refer to the attached Benefit Changes Chart for details.

As of January 1, 2010, routine vision exams will no longer be covered. For members wishing to continue vision coverage, please be sure to check with your DJJDP Health Benefits Representative about other vision benefit options.

Prescription Drugs

The prescription drug number of days supply for one copayment will change to 30 days from 34 days effective July 1, 2009.

The copay for generic drugs will remain at \$10.

The copay for diabetic supplies will remain \$10 for preferred brand and \$25 for non-preferred brand.

Effective July 1, 2009, prescription drug copays for a preferred brand (without a generic available), and non-preferred brand will each increase by \$5.

Beginning July 1, 2009, a 25% coinsurance will be charged for specialty prescription drugs up to \$100 for each 30-day supply. If you are currently taking a specialty medication, you will receive additional information in the mail.

The preferred brand copay tier (with generic available) will be eliminated effective July 1, 2009.

Please note: Beginning July 1, 2009, if a generic equivalent is available and you choose to have the brand name drug, or your doctor prescribes “Dispense as Written” (DAW), you will be required to pay the difference between the actual cost of the brand name drug and the amount the Plan would have paid for the generic equivalent, in addition to the generic copayment.

Rate Increases

Effective July 1, 2009, there will be an 8.9% rate increase on all coverage tiers.

Effective July 1, 2010, there will be an additional 8.9% rate increase on all coverage tiers.

Identification ID Cards

Annual enrollment is being conducted later than normal because the legislation was just signed into law on April 23, 2009. The plan will issue new ID cards as quickly as possible; however, some members may not receive their new ID card by July 1, 2009. Please continue using your current ID card until you receive your new one.

How Do I Make Changes to My Coverage?

You must enroll and/or make changes electronically in ESS (BEACON). Attached you will find the Employee Self Service Instructions that will guide you through the electronic enrollment process. Changes to your coverage must be completed between **May 11, 2009 and May 29, 2009**. If you are adding dependents, a pre-existing condition waiting period may apply.

If you are unable to enroll electronically in ESS, an Annual Enrollment form is also attached. All paper Annual Enrollment forms should be either mailed or faxed to BEST Shared Services and arrive no later than May 29, 2009. NOTE: ESS is highly recommended...see e-mail.

The address for BEST Shared Services is:

BEST Shared Services
1425 Mail Service Center
Raleigh, NC 27699-6861
FAX: 919-855-6861.

For more information about the 2009 State Health Plan Annual Enrollment, please go to the website at www.shpnc.org and click the "Annual Enrollment Link."

If you have questions or need additional information, please contact one of the following DJJDP Health Benefits Representatives:

Cynthia.Leeks@djjdp.nc.gov	(919) 743-8162
Katrina.Akins@djjdp.nc.gov	(919) 743-8132
Sharon.Prince@djjdp.nc.gov	(919) 743-8133

LW/sp

Attachments

2009 Annual Enrollment Information Kit