

Spend your days making a difference in the lives of Youth!



The North Carolina Department of Juvenile Justice and Delinquency Prevention (NCDJJD) is searching for employees just like you.

We need human services professionals who are energetic, motivated, and have a passion to make a difference in the lives of youth. We are currently recruiting for our new therapeutic model of care programming across the State.

Join our therapeutic team and spend your work hours creating success for youth. Your work today will make a difference tomorrow.

Our new therapeutic programming at NCDJJD is designed to change the behavior of juvenile offenders and create success for their re-integration into their home communities.

As we begin to replace youth development centers across the state, the

Department has established new staffing patterns for these facilities. We view this new staffing pattern as one of the foundations for creating success for our youth. Our youth counselors and youth counselor supervisors will work intensively with youth and will apply cognitive behavioral methods designed to assist each youth in developing social skills, attitudes and beliefs known to reduce their risk of re-offending.

We have many therapeutic work opportunities across the state. Join our team today!

Creating Success for youth today will make a difference tomorrow!

Replacement facilities coming soon!



NCDJJD is constructing four new replacement facilities with the largest being a 96-bed facility on the campus of Stonewall Jackson located in Cabarrus County. Three 32-bed facilities are slated for Chatham, Edgecombe and Lenoir Counties.

Model of Care Positions

will be available in our new facilities.

Youth Counselor Supervisor

Salary Grade: 70, Salary Range: \$37,074 - \$59,982
Graduation from a four year college or university with a human services degree such as social work, psychology, or counseling and three years of counseling experience with juveniles in a therapeutic environment; or an equivalent combination of training and experience. Degrees must be received from an accredited institution. Preference will be given to applicants with supervisory or lead work experience.

Necessary special qualification - state employees engaged in "youth correctional work" as defined by the state statute GS §17, are subject to and must meet the applicable education, employment, and training standards as defined and established by the North Carolina criminal justice training standards act and administered through the North Carolina criminal justice training and standards council.

Youth Counselor

Salary Grade: 68, Salary Range: \$34,237 - \$54,822
Graduation from a four year college or university with a human services degree such as social work, psychology, or counseling and three years of counseling experience with juveniles in a therapeutic environment; or an equivalent combination of training and experience.

How to Apply

All applicants applying for direct care positions or criminal justice certified positions (such as youth counselors, youth counselor supervisors, juvenile court counselors, counselor technicians, behavior specialists, cottage parent supervisors, human services coordinators, youth program assistants, youth shift supervisors) must submit a criminal history check form (DJJDP/HR/STDV 6) along with a PD-107. The consent form is located on the Department's website (www.ncdjdp.org) Your application is not complete and cannot be considered without a completed, signed consent form. If your criminal history check shows charges, you must attach to your application a true and certified copy of the court disposition (with original seal/stamp) provided by the clerk of court in the jurisdiction where the infraction occurred.

The contact person listed on the vacancy must receive your application by 5:00 p.m. on the closing date. Faxed and/or e-mailed applications WILL NOT be accepted. State applications (PD-107) and job postings can be obtained from all state government offices, local libraries, Employment Security Commission offices, and on the Internet at www.ncdjdp.org

Licensed Mental Health Clinician

Licensed Clinical Social Worker Option

Salary Grade: 72, Salary Range: \$40,071 - \$65,566
Master's degree from an accredited school of social work and two years of supervised social work experience as required by the North Carolina Social Work Certification Board. Trainee appointment: Master's degree from an accredited school of social work.

Staff Psychologist II Option

Salary Grade: 73, Salary Range: \$41,687 - \$68,613
Master's degree in psychology and eighteen months of professional psychological experience. Eligibility for licensure in North Carolina under provisions specified by the psychology practice act (G.S. 90.270) Must fulfill all requirements for licensure in North Carolina as a licensed Psychological Associate under the provisions specified by the Psychology Practice Act (G.S. 90-270)

Treatment Specialist (Social Worker)

Salary Grade: 69, Salary Range: \$35,585 - \$57,321
Master's degree from an accredited school of social work and one year of social work or counseling experience; or a bachelor's degree from an accredited school of social worker and two years of social work or counseling experience; or a four year degree in a human service field including at least 15 semester hours in courses related to social work and three years of social work or counseling experience. Experience working with juveniles in residential therapeutic settings preferred.

Youth Counselor Associate

Salary Grade: 63, Salary Range: \$28,402 - \$44,121
Graduation from a four year college or university with a degree in a social science or human service field; or an associate degree in mental health, child development, or criminal justice and two years of experience in institution work which emphasizes the use of behavior management techniques; or an equivalent combination of experience and training.

State Employee Benefits

Vacation Leave	Retirement
Sick Leave	Health Care
Other Types of Leave	NCFlex Pre-tax
Voluntary Shared Leave Program	Spending Accounts
Holidays	Life Insurance
Longevity Pay	Educational Assistance Program
	Service Awards Program

For more information regarding the new employment opportunities available please contact: Andrea Phillips, Transition Manager (919) 733-3388, ext. 8237 or Ben Simmons, Employment Manager (919) 733-3388, ext. 8181

The North Carolina Department of Juvenile Justice and Delinquency Prevention is an Equal Opportunity Employer.